

2020 LEADERSHIP FORUM COMMUNITY SUMMIT



Incubating Leadership

The Leadership Forum Community is proud to announce the calendar of events for our 2020 Community Summit. Our theme this year aligns with our new strategy - Incubating Leadership.

Incubating Leadership is about connecting and supporting leaders who inspire meaningful change by turning insights into action.

2020 Online Leadership Forum Community Summit

Once you register for the Summit, you will receive login information for all the Incubating Leadership Conversations and the two-day July Summit Event. Although we would like everyone to have the full experience by attending all sessions, we recognize that this might not be possible. Please do not feel that if you miss a session you can't continue to attend all the remaining sessions.

MAY - JUNE 2020 | INCUBATING LEADERSHIP CONVERSATIONS:

Interactive webinar working sessions, in which you'll learn, share, question, problem solve, and meet new people. The topics addressed lead up to the work for our two-day Summit Event in July. To learn more about our provocateurs [click here](#).

JULY 8 & 9, 2020 | COMMUNITY SUMMIT EVENT: Our 2-day Community Summit is an entirely online, entirely free Leadership event. During these days we will focus on challenges within our three sectors: Corporate, Educational, and Societal – and work to turn our ideas into actionable projects for the coming year. [Register here](#).



Summit Incubating Leadership Conversations

▶ Introduction to Incubating Leadership

May 13, 2020

12:00 – 1:00 PM ET

What Would an Era of Incubating Leadership Look Like?

Provocateurs: Howard Kraft, LaTonya Wilkins and Joel Wright

In this introduction to the Incubating Leadership conversation we explore what an era of incubating leadership could mean. We will discuss all of our personal Incubating Leadership journeys while investigating leadership challenges by sector: corporate, educational, and societal. Join us as we kick off our mission of Incubating Leadership!

▶ Lessons for Incubating Leadership in Times of Crisis

May 20, 2020

12:00 – 1:00 PM ET

Building Organizational Capacity for Crisis

Provocateur: Lyndon Rego

Crises test people, organizations, and systems and often find us wanting. Even as each crisis is unique, crises have repeating patterns and offer crisp lessons that we can absorb. These lessons highlight the importance of empowerment, adaptability, and networks that organizations can build to prepare for both unexpected crises and the new normal of extreme change and complexity.

▶ Where Do We See Examples of Incubating Leadership?

May 27, 2020

12:00 – 1:00 PM ET

Leading the Way Forward in Unprecedented Times

Provocateur: Tricia Naddaff

Even experienced leaders have no road map to help them navigate the current landscape. Find out what research can tell us about the leadership behaviors that are most important during this time of disruption. Following the Zen saying "You can't serve from an empty vessel," we'll explore not only what leaders can do in relationship to others, but also what they can do for themselves in order to have the energy and ability to lead authentically and with purpose.

▶ How Can We Incubate Leadership Through Our Educational Institutions?

June 3, 2020

12:00 – 1:00 PM ET

What's your leadership SLOPE? A Framework for Educators and a Platform to Support Them

Provocateurs: Joel Wright, Chris Rehm

At the 100th Leadership Forum, Chris and Joel were part of a group that convened to explore, learn, and discuss how to scale leadership development access for all youth. This year, they will share their progress on the development of a digital platform supported by a new youth leader development framework to advance this work. This is an opportunity for our community to incubate, provide feedback, and further this movement. (Shhhhhh... it's a secret but those attending will be given access to a brand new community with an emerging set of resources.)



Weekly Leadership Forum Coffee Breaks | Each Thursday, following the Incubating Leadership Conversations, there will be an online Coffee Break. These are informal, open conversations that can be used to continue the discussion from the prior day or to open new areas for discussion. You will be given a link to logon and add your voice to the community.



Summit Incubating Leadership Conversations

▶ How Can We Incubate Leadership from Leading Self to Leading Others?

June 10, 2020

12:00 – 1:00 PM ET

Topic: Incubating Leadership from a Space of Being

Provocateur: Rachel Nyaradzo Adams

Before leadership becomes an external expression, it is an internal coherence that resides in the often uninterrogated chambers of our beingness. This session will explore the ontological model of leadership looking at embodied leadership, mood states, and speech acts for effective leadership.

▶ How Can Incubating Leadership Address How Organizations View Compensation?

June 17, 2020

12:00 – 1:00 PM ET

Total Rewards: Flip the Viewpoint

Provocateur: Robert Schott

Organizations design attraction and retention models today that are frail from an over weighted, organization-first viewpoint despite the evolving culture of work. Rewards (intrinsic and extrinsic) are critical levers in leading and achieving best outcomes – personally and organizationally. Our work here is to percolate thought leadership on the future of Total Rewards and drive a fundamental change to the organization/workforce relationship.

▶ How Can We Improve Our Communication by Incubating Leadership?

June 24, 2020

12:00 – 1:00 PM ET

Visual Leadership: Incubating Leadership through the Power of Visual Thinking

Provocateur: Todd Cherches

One of the greatest challenges all leaders – and all people – face is getting others to “see” what you’re saying. And one of the most powerful and effective ways of doing so is by leveraging the power of visual thinking and visual communication! In this fun, fast-paced, highly interactive, experiential, and (of course!) visual webinar you will learn a variety of ways in which you can enhance your leadership effectiveness through the use of visual imagery, mental models, metaphors, and visual storytelling.

▶ How Can Incubating Leadership Inform Our Personal Leadership Journey?

July 1, 2020

12:00 – 1:00 PM ET

Finding Your Voice: How to Share Your Ideas, Grow Your Following, and Be Seen as the Thought Leader You Are

Provocateur: Helena Escalante

Brief: You’re very good at what you do. Your immediate circles know it. But... how can you further grow yourself, spread your ideas, and become a more recognized thought leader that makes meaningful change? It’s ALL in the power of words: Your message. Your content. Your online presence. In this session you will: • Discover how to “find your “voice” • Align your content to your leadership goals • Find out how to create insightful content that keeps your audience coming back for more • Learn how to be creative and come up with relevant topics



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Wednesday, July 8, 2020

- 9:00 – 9:30 AM ET **Morning Song**
 Song Leader: Kelli Bruno
 This is a long-time tradition for opening the Leadership Forum sessions – not to be missed! The Forum has always been a place to bring people together and this is facilitated through our common voices in song.
- 9:30 – 10:00 ET **Message from Our Summit Co-Chairs**
 Summit Co-Chairs: Kathy Bittner, Katileho Mohono
 Reflection on Incubating Leadership Conversations held to date and introduction of activities for the 2-day event
- 10:00 – 12:00 ET **Grounded and Conscious Leadership**
 Provocateurs: Chuck Firlotte and Steve Gardiner
 Some Startling Statistics:
 • 52% of employees believe that the world is changing faster than their ability to adapt
 • 54% of employees feel their leaders are not adapting well to the changing environment
 • Only 13% think leaders are doing a very good/excellent job of leading change
 What are the stats in your organization? Though 94% of senior leaders believe they are conscious, only 48% of working adults observe conscious behavior in their leaders. The Grounded and Conscious Leadership Workshop equips leaders with the skills required to transform themselves and their organizations so they can face the major disruptors of our times – speed, uncertainty, complexity, technology, competition and globalization.
- Break – Stretch – Eat - Reflect**
 During this time we will keep the video meeting open so people can connect informally.
- 2:00 – 4:00 PM ET **Sector Breakout Sessions**
 Facilitated by: Sector Provocateurs
 Each sector will meet separately with their facilitator/provocateurs. The sector groups will explore the biggest challenges they face and determine which one(s) sector members are committed to resolve.

Thursday, July 9, 2020

- 9:00 – 9:30 AM ET **Morning Song**
 Song Leader: Kelli Bruno
- 9:30 – 10:00 ET **Project Update: Creativity Scars**
 Speaker: Faith Hassell
 During the 2019 Leadership Forum Conference on Failure, a project group was inspired to develop a leadership development program on how we all carry wounds and scars that impact leadership capabilities. This session will share their learnings and the results of their project.
- 10:00 – 12:00 ET **Sector Presentation**
 All Sector Groups come together to present what they have learned, their potential project ideas and any decisions. Sectors can learn from each other's ideas and gain feedback from the community.
- Break – Stretch – Eat - Reflect**
 During this time we will keep the video meeting open so people can connect informally.
- 2:00 – 3:00 ET **Sector Breakout Conversations**
 Facilitated by: Sector Provocateurs
 Sector groups will consolidate their ideas, solidify their goals, and develop their action plans for moving forward.
- 3:00 – 4:00 ET **Call to Action**
 Sectors will present the next steps to implement their action plans. As a Community we will discuss learnings, personal next steps, and suggestions for the future to wrap up the Summit.
- 5:00 – 6:00 ET **Celebration!**
 Optional Virtual Happy Hour - BYOB



Incubation Sharing Conversations will be scheduled throughout the year after the Summit as follow-up on projects and a continuation of community learning and dialog.

